

Milano 09/02/2023

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017 USA

Dear Secretary-General,

I am glad to affirm that CAP Holding SpA fully supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we state our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. CAP Holding SpA will make a statement of this commitment to our stakeholders and the general public.

We recognize that a fundamental requirement in order to participate in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts in order to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "AR", representing Alessandro Russo.

Alessandro Russo  
CEO CAP Holding SpA